

Office of Student Accountability & Restorative Practices (OSARP)

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As you consider the processes offered by OSARP, ask the following questions:

- What incident(s) have occurred?
- How have the incident(s) impacted me or others (personally, academically, etc.)?
- What do I need as a result of the incident(s)? What goals do I have for pursuing a process?
- What do I believe needs to be done (for me or the community) to address what occurred?
- What interactions do I want with the individual(s) involved in the incident(s)?

Accountability Process

- Provides opportunity for individuals to take accountability for their actions
- Individual(s) who provide information don't have to participate in the process (but are identified); OSARP can rely solely on documentation submitted
- No contact orders can be initiated for the reporting and responding parties (if OSARP is able to pursue a process)
- Allows for learning/reflection about how one's actions impact their community
- If a student is found responsible for policy violation(s), they receive a university disciplinary record and may be assigned educational sanctions, requirements, or other outcomes

Examples of Uses

- ✓ Any behavior that allegedly violates policy(s) outlined in the JMU Student Handbook
- ✓ Illegal substance use
- ✓ Damage or vandalism of property
- ✓ Theft or possession of stolen item(s)
- ✓ Disruptive or disorderly behavior

Restorative Practices

- Provides an opportunity for all experiences, feelings, and perspectives to be shared by parties who are willing to participate
- Encourages participants to understand and consider other perspectives
- Impacted parties can share how they have been harmed and what they need to move forward
- Provides space for individuals to take accountability for their actions
- Allows individuals to take an active role in repairing harms they have contributed to and/or created
- Allows for learning/reflection about how one's actions impact their community
- Allows for restitution if agreed upon

Examples of Uses

- ✓ Interpersonal harm
- ✓ Disagreements, disputes, or conflicts
- ✓ Theft or possession of stolen item(s)
- ✓ Community-building circles
- ✓ Setting expectations and shared values
- ✓ Damage or vandalism of property

Please contact OSARP if you would like to discuss your options. Meetings can be held in-person or virtually based on your preference. Exploring your options does not obligate you to pursue a process.