



FACULTY SENATE MINUTES

Thursday, April 25, 2019 – Taylor/Madison Union 405

In attendance: Piper (Speaker); Accounting: Briggs; Art, Design & Art History: Tollefson-Hall; Biology: Cocking; Chemistry: Hughey; Comm. Sci. and Disorders: Clinard; Comm. Studies: Richards and Woo; Comp. Info. Systems: Wang; Computer Science: Kirkpatrick; Early ELED & Reading: Mathur; Economics: Cavusoglu; Educ. Found. & Exc.: Koubek; Engineering: Harper; English: Rebhorn and Lo; Foreign Languages: Lang-Rigal; Geology: Baedke; Hart School of HSRM: Anaza; Health Professions: Walsh; Health Sciences: Ott Walter; History: Westkaemper and McCleary; IDLS: Wright; Integrated Sciences: McGraw; Justice Studies: Parsons; Kinesiology: McKay; Learning Tech. & LE: Beverly; Lib & Ed Tech: Flota; Management: Gallagher; Marketing: Larsen; Math & Stats: Garren; Mid, Second, & Math: Wallace; Military Science: Waller; Music: Peterson; Nursing: Lam; Philosophy & Religion: van Leeuwen; Physics: Butner; Political Science: Lee; Psychology: Melchiori; Social Work: Yeom; Strategic Leadership Studies: Vanhove; Theatre & Dance: Finkelstein; Writing Rhetoric & Tech Comm: McDonnell; Part-time Faculty Reps: Harlacker, PeeksMease, Padgett; Guests—Vice Provost Johnson

I. Call to Order, Organizational Meeting—3:30 p.m.

II. Elections

The following officers were elected for 2019–2020

Speaker: Mark Piper
 Speaker Pro Tempore: Val Larsen (chairs Faculty Concerns committee)
 Marshal: Steve Harper (chairs Nominations & Elections committee)
 Treasurer: Nevin Cavusoglu
 Secretary: Karen McDonnell

The following committee chairs were elected for 2019–2020

Academic Policies: Katherine Ott Walter
 Student Relations: Hakseon Lee
 Budget & Compensation: Steve Garren
 Faculty Appeals: David McGraw
 Adjunct Affairs: Leslie Harlacker

I. Call to Order, Regular Monthly Meeting—3:53 p.m.

II. Provost's Report

Vice Provost for Academic Development Marilou Johnson delivered the following report:

- Dr. Mark L'Esperance will be the new College of Education Dean.
- Thank you to all who have participated on search committees, senate, college-level assignments, and the many task forces.
- Faculty are encouraged to participate in commencement activities (grad ceremony Thursday, undergraduate stadium ceremony on Friday afternoon, and college ceremonies either on Friday night or Saturday morning. Your presence helps to give distinction to the ceremonies.
- BOV meets on Friday, April 26, when final budget plans are set, so the following information is tentative, pending the BOV's vote: instructional faculty will receive a 3% across-the-board raise on July 1; inversion and compression work will continue in the fall; for classified staff who have not benefited from the recent raises, the state has authorized a 2.75% across-the-board raise with

additional 2.25% merit (HR will work on the plan); wage positions, including adjuncts, graduate assistants, and student workers, will receive a 2% increase. For adjunct faculty, the minimum per-credit base pay will increase to \$1,000 per credit (currently under review to determine when this will be implemented). Again, all of this information is pending approval. The wage money is coming from JMU.

- Question from the floor: BRCC is giving everybody a 3% raise, so why is everyone on this campus getting a raise except the adjuncts?

III. Speaker's Report

- The childcare resolution has been forwarded to Provost Coltman, who confirmed that she would forward it on to other relevant persons in the administration.
- The lactation rooms motion has been sent to Towana Moore, Associate VP of Business Services. Harper, Parsons, and Owusu-Ansah have all taken part in the discussions.
- The 2018-2019 faculty senate photo is almost ready to frame. Please review the email sent from the speaker to double check names, affiliations, etc.
- The speaker withdrew the "expanding the speaker's duties" motion because the proposal was overly specific. He will probably bring forward a revised version next year.
- University Policy Committee has revised policy 1121 ("Public Expression on Campus") after faculty feedback. Comments in response to the feedback will be sent with the speaker's next Canvas communication.
- The April 26 BOV meeting will include a brief from the speaker.

IV. Treasurer's Report—Treasurer McGraw reported that the senate's current account total is \$6,371.12. after three memorials requested since the last meeting. The computer lottery is complete. An email was sent on April 25 notifying winners that the lottery reimbursements are coming (via direct deposit).

Nota bene: For the summer, if you need to pass along any memorial requests, please send them to both Nevin Cavusoglu (cavusonx@jmu.edu) and David McGraw (mcgrawdk@jmu.edu). Each of them will be out of the country for part of the summer, so if you just copy both treasurers (current and former), whoever's available will handle the request. The form for a bereavement gesture—flowers or a donation—is available on the Senate website under Documents.

V. Committee Reports

- A. Faculty Concerns—Speaker Pro Tempore Larsen encouraged senators to contact Virginia's First Lady, who chairs the state committee on child care, if you interested in further pursuing the child care resolution. If the committee hears from faculty that child care is a pressing concern, then the chances that they'll pay attention are strong, and they are more likely to include in their report's recommendations calls for action on the issue. At JMU, there has been some discussion about moving the YCP from Anthony-Seeger to Memorial. The ability to expand services over time could be affected. The senate could influence that change in a way that makes more services available. (Comment from the floor: the new dean believes in lab schools, so this issue could be presented to the new dean as a challenge.)

Test about scholarship appeals for funds (more specific to the alumni). Val's department is working on this test.

- B. Adjunct Committee report: Senator Harlacker has been included in the debriefing, as the adjunct faculty task force reports the results of their efforts. There was a 46% response rate to the task force's survey. Interesting things showing up in the data. Andreas Broscheid will be doing analysis of the data (e.g., What services would each subtype of adjuncts being interested in?). Information is expected in the fall, and the Adjunct Affairs committee will take it up then.
- C. Academic Policies—Chair Westkaemper reported that the last committee meeting was canceled because there was no new business.

- D. Student Relations—Committee Chair Lee reported that Madison Vision Teaching award ceremony was held on Tuesday, celebrating this year’s three winners who received an honorarium for \$1,000 (1st), \$750 (2nd), and \$500 (3rd). The SR committee suggested to the Provost’s Office two recommendations related to the MVTA: (1) allowing the SGA to select three winners without a ranking order and (2) an increase of honorarium that can be similar to those of other teaching awards on campus.”

Chair Lee met with Michael Walsh, Dean of Admission to discuss racial diversity in admissions trends, which have been improving (from 8% in the 80s to 22% currently). Because of JMU’s location, it’s difficult to attract commuter students from underprivileged communities. Financial aid programs aren’t enough to attract first-generation students. The Faculty Senate can work to propose resolutions to locate more resources for the financial aid program.

The SGA is considering adding an alternate representative to the Faculty Senate for occasions when the elected representative has a schedule conflict.

Academic Council approved the inclusion and diversity statement for the syllabus website. Thanks to Senators Westkaemper and Kirkpatrick and to the Student Relations Committee for their work on that resolution.

- E. Faculty Appeals—Committee Chair Karin Tollefson-Hall reported that there are no new cases.
- F. Budget and Compensation—No new report from Committee Chair Garren.
- G. Nominations & Elections—Marshall Steve Harper announced that the committee will be meeting in the fall to shore up the requirements for the mini-grants. Note that the Senate website now includes a mini-grants tab with new links that clarify the process (though the links are not fully populated). (The Senate photo will also go on the website.)
- H. Academic Affairs Strategic Planning Committee—Senator Smita Mathur reported that the committee has met twice and is on schedule. Updates are available on the Academic Affairs [website](#). The committee plans to finalize the mission statement by the end of May. A draft has been sent out via email for feedback from the faculty (offer feedback through this five-question survey, if you want to say more, email Rick Larson or Robert Aguirre directly). The response rate was very low with the first survey. The committee hopes to triple the number of people responding. The goal is to be as transparent as possible and to include as many voices as possible.

EAB gave a presentation to the committee: Enrollments in Virginia are projected to decrease by 9% by 2026 (because of a drop in birthrate). The group foresees changing student demographics and pointed to the challenges of educating Generation Z (people who prefer to swipe rather than type). More students want hybrid and online courses.

Dean Aguirre, co-chair of the committee, will be invited to the September senate meeting.

VI. No New Business

VII. Unfinished Business

- The Motion to Support the Faculty Dependent Endowment Scholarship Endeavor was put forward for a vote, but did not reach the needed 2/3 votes to pass.

VIII. Open Discussion

Frustration was expressed about the language for describing adjunct faculty, who are lumped in with wage employees, whereas full-time faculty are given a privileged position through the language. The lowest-paid employees at this institution are given the smallest raise.

The Senate commits to take up this priority in the fall since one of the most important things we can do is to make a concerted effort on behalf of the adjunct faculty at this university. We have an opportunity here: Ethical reasoning in action is part of the brand, and we need to take this matter very seriously as it is an issue of unconscious bias as well as access and inclusion.

Special thanks were offered to all outgoing senators for their dedication to the senate.

IX. Adjournment 5:02 p.m.