

**Whereas** a faculty member's title communicates, among other things, the length of service of an individual at an institution,

**Whereas** many adjunct faculty have served at JMU for substantial periods of time under the same title as when they first arrived at JMU,

**Whereas** adjunct faculty may write official correspondence such as letters of recommendation for students using their title as an indication of their relation to the school and their discipline, and

**Whereas** a title such as "instructor" may convey a short, fleeting, or otherwise temporary length of service at an institution, which is not reflective of the long-term commitment made by many long-serving adjuncts,

**Be it resolved** that the Faculty Senate recommends that JMU implement a tiered title system for adjunct instructors analogous to that of full-time, tenure-track instructors that recognizes the length of an adjunct faculty member's service at JMU.

**Be it further resolved that** Faculty Senate is committed to working with JMU administration to implement this resolution.