

James Madison University
Class of 2022

**First Destination
Career Outcomes Report**



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Executive Summary

Guided by National Association of Colleges and Employers (NACE) standards, the University Career Center (UCC) compiles data on the post-graduation pursuits of JMU graduates.¹ For the Class of 2022, the UCC collected data on 75.6% of bachelor's-degree recipients and 62.8% of advanced-degree recipients. Survey methodology is on slide 41.

Of bachelor's-degree recipients in the Class of 2022, 96.1% achieved a career outcome. 74.6% of these graduates went to work, while 21.5% continued their education. For those without a career outcome, 3.5% were still seeking employment or education, and the remaining 0.4% were not engaged or not seeking. The most popular areas for work included Virginia, Washington, D.C., and New York. Of those graduates working in Virginia, 44.5% were working in Northern Virginia, 24.4% were in Central Virginia, and 16.8% were working in the Shenandoah Valley. Education, health professions, business, management, and marketing were the most popular pursuits in continuing education programs.

For advanced-degree recipients in the Class of 2022, 97.2% achieved a career outcome. Of these, 93.3% were working and 3.9% were pursuing additional education. Of the 2.8% without a career outcome, they were all still seeking. Virginia and Washington, D.C., were the most popular areas for advanced-degree recipients to work. Of those working in Virginia, 39.7% worked in Northern Virginia, 34.1% worked in the Shenandoah Valley, and 15.6% worked in Central Virginia.

- ¹ www.nacweb.org/job-market/graduate-outcomes/first-destination/standards-and-protocols



Bachelor's and Advanced-Degree Recipients

Class of 2022 Career Outcomes Overview

96.3% of Bachelor's and Advanced-Degree Recipients Have a Career Outcome

Primary Activity	Bachelor's	Advanced Degree	All Graduates
Working	74.1%	92.9%	76.6%
Continuing Education	21.5%	3.9%	19.2%
Military	0.5%	0.4%	0.5%
<i>Total with a Career Outcome</i>	<i>96.1%</i>	<i>97.2%</i>	<i>96.3%</i>
Still Seeking (employment or education)	3.5%	2.8%	3.4%
Not Seeking (due to life events, travel, etc.)	0.4%	0.0%	0.3%
<i>Total Without a Career Outcome</i>	<i>3.9%</i>	<i>2.8%</i>	<i>3.7%</i>

The data reflects knowledge of 3,351 bachelor's-degree recipients and 509 advanced-degree recipients, for a knowledge rate of 75.6%. Information on bachelor's-degree recipients begins on slide/page 6 and, for advanced-degree recipients, on slide/page 24.

Class of 2022

Bachelor's-Degree Recipients

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Bachelor's-Degree Recipients

Career Outcomes Overview

96.1% of Bachelor's-Degree Recipients Have a Career Outcome

Primary Activity

WORKING

Full Time Employed (30 hours+ per week)
Part Time Employed (Less than 30 hours per week)
Participating in a Volunteer Organization
(AmeriCorps, Teach for America, etc.)

CONTINUING EDUCATION

Enrolled in a doctoral program, graduate school,
certificate program etc.

MILITARY

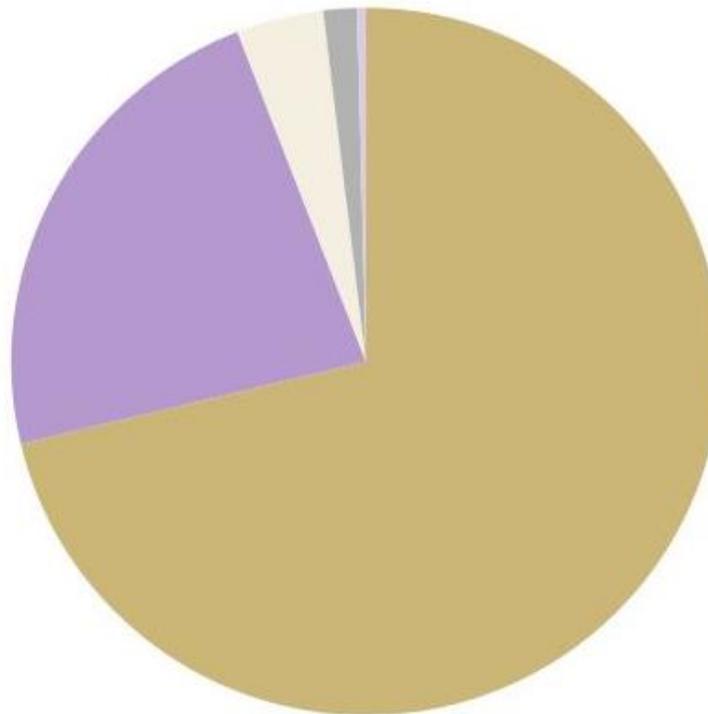
Serving in the United States military

STILL SEEKING

Still seeking employment or education

NOT SEEKING

Not seeking education or employment due to life
events, health concerns, family responsibilities, travel,
etc.



The UCC collected information on 3,351 of 4,433 bachelor's-degree recipients, for a 75.6% knowledge rate.

Breakdown by Primary Activity

WORKING

74.1%

Full Time Employed: **69.7%**
Part Time Employed: **4.0%**
Volunteer Organization: **0.4%**

CONTINUING EDUCATION

21.5%

MILITARY

0.5%

STILL SEEKING

3.5%

NOT SEEKING

0.4%

Bachelor's-Degree Recipients

Career Outcomes By College

College of Graduate's Primary Major ¹	# in College ²	Knowledge Rate	Working	Continuing Education	Military	Still Seeking (Employment/Education)	Not Seeking (Employment/Education)
Arts and Letters	908	75.2%	76.7%	17.1%	0.9%	4.8%	0.5%
Business	1,037	85.1%	88.5%	8.8%	0.2%	2.5%	0.0%
Education	169	87.6%	18.2%	81.8%	0.0%	0.0%	0.0%
Health and Behavioral Studies	1,309	67.2%	64.2%	32.3%	0.3%	2.9%	0.3%
Integrated Science and Engineering	398	83.9%	85.0%	9.0%	1.2%	4.2%	0.6%
Science and Math	289	73.7%	65.7%	27.7%	0.5%	5.2%	0.9%
Visual and Performing Arts	249	63.8%	78.6%	13.2%	0.6%	7.0%	0.6%
University Studies	74	70.3%	73.1%	23.1%	0.0%	0.0%	3.8%
JMU Bachelor's Overall	4,433	75.6%	74.1%	21.5%	0.5%	3.5%	0.4%

N=3,351 (Number of bachelor's-degree recipients for whom we have career outcomes knowledge)

¹The above data does not include certificate recipients. Students in Independent Scholars are included in the Education numbers.

²For students who completed multiple majors, data in the above chart reflects only student's first major.

Bachelor's-Degree Recipients Top Employers 2022

1,610 Unique Employers



25+ Hires

Sentara Healthcare
Carahsoft
Deloitte
KPMG
Inova Health System
James Madison University
Accenture Federal Services

15-25 Hires

RSM
Amazon
Booz Allen Hamilton
VCU Health
Bon Secours
CoStar Group
EY, LLP

10-14 Hires

UVA Health
Fannie Mae
Marriott Bonvoy Hotels
Oracle
memoryBlue
Merck
Enterprise Holdings
Leidos
Stryker
University of Virginia

5-9 Hires

CGI Federal	ADP	TEKsystems
Duke Health	Massachusetts General Hospital	U.S. Air Force
Insight Global	Target	Virginia Hospital Center
PwC	ALKU	Aramark
Capital One	Augusta Health	CapTech Ventures, Inc.
Cvent	Bloomberg Industry Group	Chesterfield County Schools
Gartner, Inc.	CACI International Inc.	Fairfax County Schools
MedStar Health	Guidehouse	Fidelity Investments
Prince William County Public Schools	HCA Healthcare	Harrisonburg City Schools
U.S. Army	NTT Data	Maxim Healthcare
	OrthoVirginia	

N= 2,491 (Number of bachelor's-degree graduates employed who indicated their employer or organization of employment)

Bachelor's-Degree Recipients

Post-Graduation Internships

58 unique employers are hosting graduates in post-graduation internships or fellowships



Internship Organizations

BDO USA, LLP	Fortis Surgical	Novant Health	The Fellows Initiative
BluShark Digital LLC	Fulbright Association	Orange County Rescue Mission	Thom Child and Family Services
Bon Secours	Hotwire	r360	University of North Carolina, Chapel Hill
Carahsoft	I9 Sports	Ramboll	U.S. Attorneys' Office
Chi Alpha Campus Ministries	ID.me	Red Light Management	U.S. Department of Homeland Security
Clinical Ink	Inova Health System	Reformed University Fellowship	VA Division of Consolidated Lab Services
Columbia Country Club	James Madison University	Reingold, Inc.	Virginia Department of Agriculture and Consumer Services
Commencement Group	Love Happens by KOKET	Rigil	Walnut Street Theater
Diamond Lake Ranger District	Merck	RSM	Walt Disney World Resort
Edelman Global Advisory	Methods+Mastery	Sentara Healthcare	Washington Capitals
Enterprise Holdings	Move Better Physical Therapy	Sheltering Arms Institute	Weber Shandwick
Ernst & Young	Navy Federal Credit Union	SKDK	Young Life
ETS Recruit	NCAA	TD SYNEX	Young, Nicholas, Branner & Phillip

N=69 (number of bachelor's-degree recipients who indicated employment type as an internship or fellowship)

Bachelor's-Degree Recipients

Class of 2022: Salary Distribution

Average Salary	Median Salary	Upper 75% Average	Lower 25 % Average
\$57,615	\$55,000	\$70,000	\$45,000

N= 1,347 (Number of full-time employed bachelor's-degree recipients indicating salary within 6 months of graduation)

Average Bonus	Median Bonus
\$5,457	\$5,000

N= 309 (Number of employed bachelor's-degree recipients indicating a bonus within 6 months of graduation)

Percent of graduates employed full-time
who provided salary data
57.2%

Bachelor's-Degree Recipients

Class of 2022 Salary Distribution By College

College of Graduate's Primary Major ¹	# of Salaries Collected	% Salary Data Knowledge	Average Salary	Median Salary	# Reporting Bonuses	Average Bonus Amount
Arts and Letters	261	53.6%	\$53,080	\$50,000	34	\$3,860
Business	487	63.8%	\$62,300	\$61,500	157	\$5,500
Education	18	69.2%	\$45,500	\$46,000	2	\$2,250
Health and Behavioral Studies	266	51.3%	\$50,025	\$50,000	57	\$5,000
Integrated Science & Engineering	160	58.0%	\$71,280	\$70,000	44	\$7,300
Science and Math	75	59.5%	\$51,715	\$50,000	12	\$4,500
Visual and Performing Arts	55	53.9%	\$42,100	\$45,000	2	\$1,250
University Studies	25	65.8%	\$67,600	\$60,000	1	\$3,000

Average Salary	Median Salary
\$57,615	\$55,000

N=1,347 (Number of bachelor's-degree recipients employed full-time who provided salary data)

¹For students who completed multiple majors, data in the above chart reflects only student's first major.

Bachelor's-Degree Recipients

Location of Employed Graduates Top U.S. States and Territories



Graduates are working in 38 U.S. states, Washington, D.C. and 10 countries

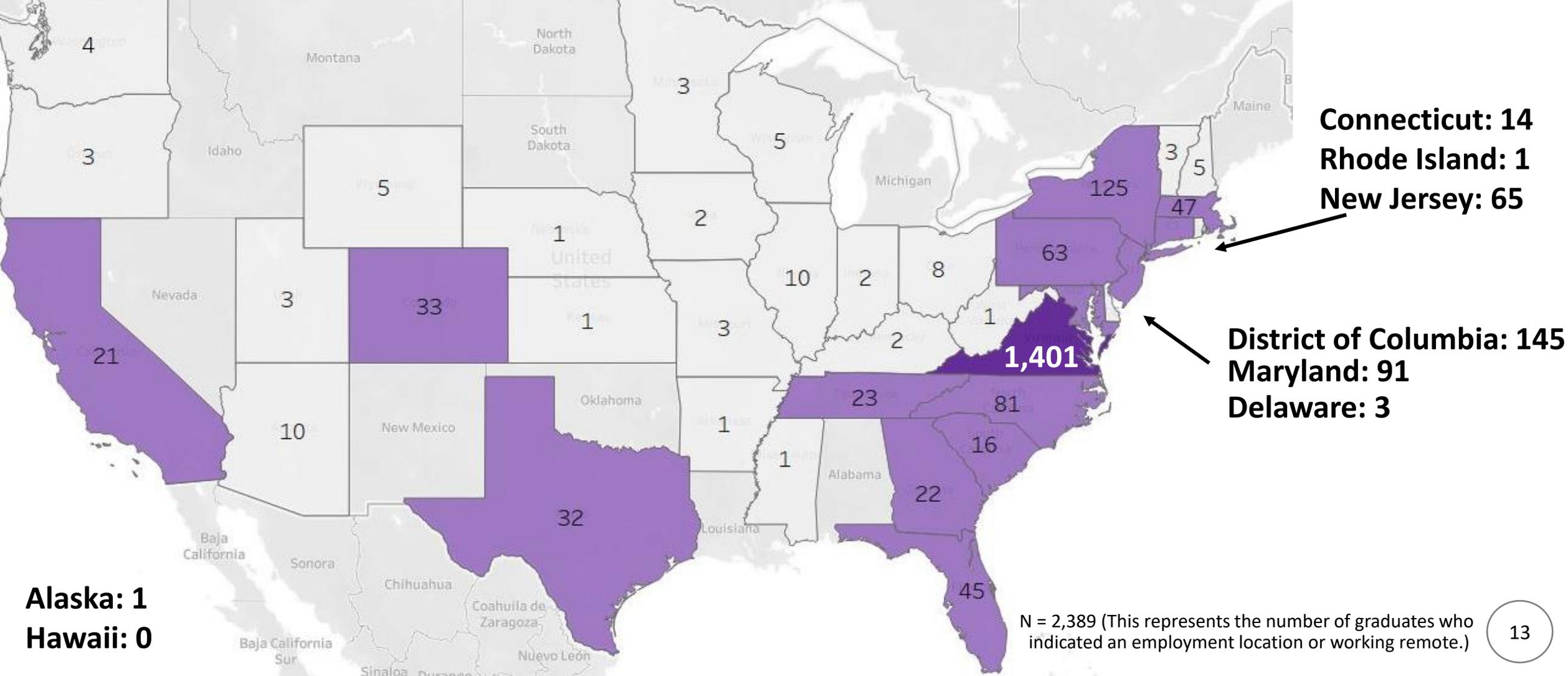
Top States and Territories	# of Graduates Employed	% of Graduates Employed ¹
Virginia	1,401	58.3%
Washington, D.C.	145	6.0%
New York	125	5.2%
Maryland	91	3.8%
Remotely Working	87	3.6%
North Carolina	81	3.4%
New Jersey	65	2.7%
Pennsylvania	63	2.6%
Massachusetts	47	2.0%
Florida	45	1.9%
Colorado	33	1.4%
Texas	32	1.3%

¹These states and remote workers represent 92.2% of the location data we have for employed graduates.

Bachelor's-Degree Recipients

Location of Employed Graduates in the U.S.

The Class of 2022, for whom we have location information, reside in 38 U.S. states & Washington, D.C.



N = 2,389 (This represents the number of graduates who indicated an employment location or working remote.)

Bachelor's-Degree Recipients

Location of Employed Graduates by U.S. Region



U.S. Region ¹	# of Employed Graduates	% of Employed Graduates
South: Atlantic (DE, DC, FL, GA, MD, NC, SC, VA, WV)	1,807	75.6%
Northeast: Middle Atlantic (NJ, NY, PA)	252	10.6%
Remotely Working – Physical Location Unknown	87	3.6%
Northeast: New England (CT, ME, MA, NH, RI, VT)	70	2.9%
West: Mountain (AZ, CO, ID, NM, MT, UT, NV, WY)	51	2.1%
South: West Central (AR, LA, OK, TX)	33	1.4%
Midwest: East North Central (IN, IL, MI, OH, WI)	29	1.2%
West: Pacific (AK, CA, HI, OR, WA)	28	1.2%
South: East Central (AL, KY, MS, TN)	25	1.1%
Midwest: West North Central (IA, KS, MN, MO, NE, ND, SD)	7	0.3%

N= 2,389 (Number of bachelor's-degree graduates who indicated an employment location or working remote)

¹www2.census.gov/geo/pdfs/maps-data/maps/reference/us_regdiv.pdf

Bachelor's-Degree Recipients

Location of Employed Graduates in Virginia

Regions of Virginia ¹	# of Graduates Per Area	% of Graduates Per Area
Northern Virginia	577	44.5%
Central Virginia	316	24.4%
Shenandoah Valley	218	16.8%
Hampton Roads	131	10.1%
Virginia Mountains	36	2.9%
Southwest Virginia	8	0.6%
Southern Virginia	5	0.4%
Chesapeake Bay	2	0.2%
Eastern Shore	1	0.1%

33.8% of 2022 bachelor's-degree recipients are employed in Northern Virginia, Washington, D.C. or Maryland.

N= 1,294 (Graduates who indicated the city or county in Virginia where they reside post-graduation)

¹<https://www.virginia.org/places-to-visit/regions>

Bachelor's-Degree Recipients

Top Continuing Education Fields



Top Graduate Program Fields of Study ¹	# of Graduates Studying	% of Graduates Studying
Education ²	210	29.2%
Health Professions and Related Programs	207	28.8%
Business, Management, Marketing and Related Services	82	11.4%
Public Administration	29	4.0%
Legal Professions and Studies	24	3.3%
Psychology	23	3.2%
Visual and Performing Arts	21	2.9%
Biological and Biomedical Sciences	19	2.6%
Computer and Information Science	18	2.5%
Homeland Security, Law Enforcement and Protective Services	15	2.1%
Social Sciences	15	2.1%
All Other Programs/Fields of Study	57	7.9%

¹Fields of study reported by students have been coded utilizing the State Council of Higher Education in Virginia (SCHEV) IP Coding System in order to identify and categorize similar and related majors. <https://nces.ed.gov/ipeds/cipcode/browse.aspx?y=56>

²184 of the 210 (87.6%) 2022 graduates continuing study in the education field are returning to JMU to earn their degree, certificate or licensure.

Bachelor's-Degree Recipients

Top Institutions for Continuing Education

JMU graduates are pursuing continuing education at 159 unique institutions

20+ Attending

Virginia Commonwealth University

University of Virginia

George Mason University

11-19 Attending

Shenandoah University

Liberty University

Radford University

5-10 Attending

Virginia Tech

George Washington University

Mary Baldwin University

Old Dominion University

University of Pittsburgh

William and Mary

New York University

Towson University

University of North Carolina – Chapel Hill

University of Maryland

Bon Secours Medical College of Nursing

Marymount University

Eastern Mennonite University

Georgetown University

Regent University



289 Attending

James Madison University

40.1% of continuing-education students are returning to JMU for their studies

N=721 (Bachelor's-degree graduates who listed their continuing education institution)

Bachelor's-Degree Recipients

Locations of Graduates Continuing Education Top U.S. States and Territories

Top States for Graduates Continuing Education ¹	# of Graduates Studying	% of Graduates Studying
Virginia	472	67.2%
Pennsylvania	33	4.7%
New York	24	3.4%
North Carolina	23	3.3%
Washington, D.C.	21	3.0%
Maryland	15	2.1%
Florida	14	2.0%
Massachusetts	11	1.6%
New Jersey	11	1.6%
Texas	8	1.2%
South Carolina	8	1.2%

¹ These top states represent 91.3% of the known locations of Continuing Education graduates.



Graduates are studying in 29 U.S. states, Washington, D.C. & 8 Countries

Bachelor's-Degree Recipients

Class of 2022 Internship Completion By Outcome

63.4% of Bachelor's-Degree Recipients had at least 1 internship¹

Primary Activity	# With Internship		
	Completion Knowledge	With 1+ internships	With 2+ internships
Working	2057	66.5%	26.9%
Continuing Education	373	54.6%	28.9%
Still Seeking (employment or education)	109	45.9%	20.2%
Not Seeking (due to life events, travel, etc.)	12	25.0%	14.3%
<i>Overall</i>	<i>2,551</i>	<i>63.4%</i>	<i>26.7%</i>

The data reflects knowledge of 2,551 bachelor's-degree recipients from the Class of 2022 for a knowledge rate of 57.5%.

¹Graduates responded to the question "How many internships did you complete during your time at James Madison?" or information from LinkedIn Profiles with the job title "Internship" are included in this category.

Class of 2022

Graduate and Advanced-Degree Recipients

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Graduate and Advanced-Degree Recipients Career Outcomes Overview

97.2 % of Advanced-Degree Recipients Have a Career Outcome

Primary Activity

WORKING

Full Time Employed (30 hours+ per week)
Part Time Employed (Less than 30 hours per week)
Participating in a Volunteer Organization
(AmeriCorps, Teach for America, etc.)

CONTINUING EDUCATION

Enrolled in a doctoral program, graduate school,
certificate program etc.

MILITARY

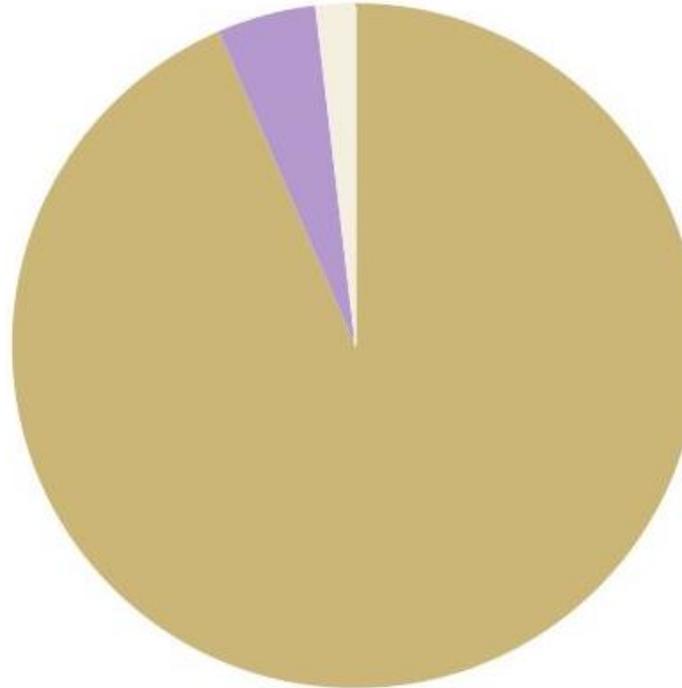
Serving in the United States military

STILL SEEKING

Still seeking employment or education

NOT SEEKING

Not seeking education or employment due to life
events, health concerns, family responsibilities, travel,
etc.



The UCC collected information on 509
of 811 advanced degree graduates, for
a knowledge rate of: 62.8%

Breakdown by Primary Activity

WORKING

92.9%

Full Time Employed: 89.0%
Part Time Employed: 2.7%
Volunteer Organization: 1.2%

CONTINUING EDUCATION

3.9%

MILITARY

0.4%

STILL SEEKING

2.8%

NOT SEEKING

0.0%

Graduate and Advanced-Degree Recipients

Career Outcomes By College

Advanced-Degree Graduates' College	# in College	Knowledge Rate	Working	Continuing Education	Military	Still Seeking (Employment/Education)	Not Seeking (Employment/Education)
Arts and Letters	51	84.3%	86.0%	4.7%	2.3%	7.0%	0.0%
Health and Behavioral Studies	247	58.7%	91.0%	8.3%	0.7%	0.0%	0.0%
Integrated Science and Engineering	13	84.6%	90.9%	0.0%	0.0%	9.1%	0.0%
Business	125	82.4%	98.1%	0.0%	0.0%	1.9%	0.0%
Education	323	56.0%	94.5%	1.7%	0.0%	3.8%	0.0%
Science and Math	22	45.5%	80.0%	10.0%	0.0%	10.0%	0.0%
Visual and Performing Arts	30	53.3%	87.5%	12.5%	0.0%	0.0%	0.0%
JMU Advanced Degree Overall	811	62.8%	92.9%	3.9%	0.4%	2.8%	0.0%

N= 811 (Number of advanced-degree recipients with an academic college associated with their major field of study)

Graduate and Advanced-Degree Recipients

Top Employers



294 Unique Organizations

15+ Hired	4-14 Hired	
Fairfax County Public Schools	RSM	Virginia Beach City Public Schools
Loudoun County Public Schools	Chesterfield County Public Schools	Augusta Health
James Madison University	Sentara Health System	Deloitte
KMPG	Augusta County Public Schools	PwC
Harrisonburg City Public Schools	Prince William County Public Schools	Merck
	Rockingham County Public Schools	Shenandoah County Public Schools

N= 472 (Number of advanced-degree employed graduates who indicated their employer's name)

Graduate and Advanced-Degree Recipients Class of 2022 Salary Distribution

Average Salary	Median Salary	Upper 75% Average	Lower 25 % Average
\$70,040	\$60,000	\$75,000	\$52,000

N= 272 (Number of full-time employed advanced-degree recipients who indicated their salary 6 months out from graduation)

Average Bonus	Median Bonus
\$4,600	\$3,000

N= 34 (Number of full-time employed advanced-degree recipients who indicated a monetary bonus 6 months out from graduation)

Percent of graduates employed full-time
who provided salary data
60.1%

Graduate and Advanced-Degree Recipients Class of 2022 Salary Data By College

College of Graduate's Primary Major	# of Salaries Collected	% Known Salary Data	Average Salary	Median Salary	# Receiving Bonuses	Average Bonus Amount
Arts and Letters	27	74.3%	\$58,050	\$52,000	0	x
Business	48	54.4%	\$102,627	\$75,000	8	\$5,300
Education	114	40.9%	\$57,100	\$55,000	1	\$3,200
Health and Behavioral Studies	68	48.1%	\$76,500	\$74,000	12	\$3,900
Integrated Science & Engineering	4	69.3%	\$104,250	\$102,000	1	\$2,000
Science and Math	5	71.4%	\$53,400	\$55,000	0	x
Visual and Performing Arts	8	66.7%	\$53,000	\$52,500	0	x

Average Salary	Median Salary
\$70,040	\$60,000

N=272 (Number of employed advanced-degree recipients who provided salary data)

Graduate and Advanced-Degree Recipients

Location of Employed Graduates

Top U.S. States and Territories

Top States for Graduates Located in the U.S.	# of Graduates Located in the U.S.	% of Graduates Located in the U.S.
Virginia	308	67.0%
Washington, D.C.	24	5.2%
Pennsylvania	12	2.6%
Remotely Working	11	2.4%
Maryland	9	2.0%
Florida	8	1.7%
New York	8	1.7%
North Carolina	8	1.7%
South Carolina	8	1.7%
California	7	1.5%
Texas	7	1.5%



Graduates are located in 29 U.S. States, Washington D.C. & 5 countries

These locations represent 89% of the U.S. locations where advanced-degree graduates are employed.

Graduate and Advanced-Degree Recipients

Location of Employed Graduates

U.S. Regions

U.S. Region ¹	# of Graduates	% of Graduates
South: Atlantic (DE, DC, FL, GA, MD, NC, SC, VA, WV)	370	83.3%
Northeast: Middle Atlantic (NJ, NY, PA)	25	5.6%
Midwest: East North Central (IN, IL, MI, OH, WI)	11	2.5%
Northeast: New England (CT, ME, MA, NH, RI, VT)	9	2.0%
West: Pacific (AK, CA, HI, OR, WA)	9	2.0%
South: West Central (AR, LA, OK, TX)	8	1.8%
West: Mountain (AZ, CO, ID, NM, MT, UT, NV, WY)	6	1.4%
South: East Central (AL, KY, MS, TN)	5	1.1%
Midwest: West North Central (IA, KS, MN, MO, NE, ND, SD)	1	0.2%

N= 444 (Number of advanced-degree graduates who indicated employment location within the U.S.)

¹https://www2.census.gov/geo/pdfs/maps-data/maps/reference/us_regdiv.pdf

Graduate and Advanced-Degree Recipients

Location of Employed Graduates in Virginia

Regions of Virginia ¹	# of Graduates Per Area	% of Graduates Per Area
Northern Virginia	120	39.7%
Shenandoah Valley	103	34.1%
Central Virginia	47	15.6%
Hampton Roads	19	6.3%
Virginia Mountains	8	2.6%
Southwest Virginia	3	1.0%
Southern Virginia	2	0.7%
Chesapeake Bay	0	0.0%
Eastern Shore	0	0.0%

N= 302 (Number of advanced graduates who indicated employment location within VA)

¹<https://www.virginia.org/places-to-visit/regions>

JMU Graduates Impact in Virginia

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Bachelor's, Graduate and Advanced-Degree Recipients

JMU Graduates Teaching in Virginia

Top Employers of JMU graduates teaching in Virginia

20+ Hired

Fairfax County Public Schools

Harrisonburg City Public Schools

14-20 Hired

Loudon County Public Schools

Prince William County Public Schools

Chesterfield County Public Schools

10-14 Hired

Augusta County Public Schools

Virginia Beach City Public Schools



188 JMU graduates indicated they are in a teaching profession and are employed in Virginia.



73.7% of JMU graduates who indicated they are employed in a teaching profession are teaching in Virginia.

Bachelor's, Graduate and Advanced-Degree Recipients

JMU Nursing Majors Across Virginia

Top Employers of Nursing Majors in Virginia

20+ Hired

Sentara Healthcare

Inova Health System

10-20 Hired

VCU Health

6-10 Hired

UVA Health

Bon Secours

Augusta Health



65.5% of JMU Nursing majors indicated they are employed in Virginia post-graduation.



116 JMU Nursing majors indicated they are employed in nursing post-graduation in Virginia.

Class of 2022

Appendix

First Destination Career Outcomes

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JMU University
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JMU Career Outcomes Data Online

If you would like to explore Career Outcomes Data beyond what is covered in this report, we recommend using the University Career Center website.

Visit the **JMU Career Outcomes Webpage** (www.jmu.edu/career/careeroutcomes) to:

- search career outcomes data by major or graduate program
- review past Career Outcomes Reports
- view longitudinal data on career pursuits

Visit the **Career Guide to JMU Majors website** (www.jmu.edu/career/careerguide) to:

- see patterns of career outcomes for every major
- explore possible industries for employment based on major

Methodology and Quick Facts

Methodology

The University Career Center annually surveys each graduating class regarding their post-graduation destination. Data collection begins the semester before each class graduates. Additional follow-up is conducted for six months after graduation, for students who did not respond to the survey, reported they were still "seeking employment," or reported still "seeking admission to graduate school." The UCC uses a variety of data collection methods: direct survey responses from students (51%); phone calls made to students (13%); LinkedIn or other online searches (23%); National ClearingHouse Data (8%); and data retrieved from JMU faculty or staff (5%).

Class of 2022 Graduate Quick Facts

- The Class of 2022 includes those who graduated in August 2021, December 2021 and May 2022.
- There were 5,244 degree recipients for the Class of 2022:
 - 4,433 earning a Bachelor's degree
 - 811 earning an Advanced degree (Master's, PhD etc.)
- The total count of students per academic program may vary slightly, because some students held double majors. Any graduate with two majors will be counted just once, included in these statistics by their primary major.
- This report highlights the post-graduation pursuits of 3,860 graduates (73.6% of the total 5,244 degree recipients for the Class of 2022). Thus our “knowledge rate” of the “first destination outcomes” for the Class of 2022 cohort is 73.6%.

Definitions

- **Knowledge Rate:** A term used to describe the percentage of graduates for which the University has reasonable and verifiable information--this includes graduates who responded to a UCC survey and those who the UCC was able to find using reputable sources. Sources include JMU faculty and graduate program representatives, employers, the National Clearinghouse dataset of continuing education, LinkedIn, etc.
- **Career Outcome:** Graduates are considered to have a career outcome if their primary activity is one of the following: employment (full or part-time), military, continuing education, or full-time service/volunteering.
- **First Destination Outcomes:** Activities of graduates occurring within 6 months of graduation
- **Employment:** Includes working full-time or part-time in an organization, fellowship, internship, volunteering, self-employed or freelance
- **Military:** Actively serving within a branch of the U.S. Military
- **Continuing Education:** Pursuing additional education with an institution of higher education
- **Still Seeking:** Students who indicated they are actively searching for employment or a graduate school program
- **Not Seeking:** Students who indicated they were not interested in seeking employment or education, because they were taking a gap year, traveling, etc.

Source: www.naceweb.org/job-market/graduate-outcomes/first-destination/standards-and-protocols

Contact

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