

Compelling Case for Early Tenure or Promotion

To present a compelling case for early tenure and promotion to associate professor, a faculty member must have completed at least four years as an assistant professor at JMU and be evaluated by the AUH and AUPAC as “Excellent” in teaching and scholarship. The faculty member must also be esteemed in the discipline, as attested by at least three letters of recommendation from prominent people in the discipline.

To present a compelling case for early promotion to full professor, a faculty member must have completed at least four years as an associate professor at JMU and be evaluated as “Excellent” in teaching, scholarship, and service. The faculty member must also be esteemed in the discipline, as attested by at least three letters of recommendation from prominent people in the discipline.

Faculty members who wish to apply for early promotion must consult with an associate dean about their candidacy by March 1 of the academic year preceding their application. The associate dean will advise the faculty member on the efficacy of that application by April 1.

The associate dean will choose the above mentioned “prominent people in the discipline” from lists submitted by the faculty members and her/his colleagues in the department/school; the associate dean will then solicit those recommendations.

Outside reviews will be held confidential and not be shared with the faculty member. The faculty member waives the right to see the recommendations by submitting an early application.